

# **Y-Kidz Behaviour Management Policy**

**Department: Lifelong Learning**

**Owner: Training & Education Manager**

**Approval Route: Lifelong Learning Committee**

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3	February 2025	Review

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## **1. Y-Kidz Behaviour Management Policy**

Y-Kidz uses effective behaviour management strategies to promote the welfare and enjoyment of children attending our care. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. Y-Kidz rules are clearly displayed at every session, and are discussed regularly.

### **Whilst at Y-Kidz we expect children to:**

- Use socially acceptable behaviour
- Comply with the Y-Kidz rules, which are compiled by the staff team alongside the children attending the club at the beginning of the school year the basis of these will be:
  - Respect one another, accepting differences of race, gender, ability, age and religion
  - Develop their independence by maintaining self-discipline
  - Choose and participate in a variety of activities
  - Take care of all the Y-Kidz equipment, toys and other facilities on offer
  - Ask for help if needed
  - Enjoy their time at Y-Kidz

### **Encouraging positive behaviour:**

At Y-Kidz positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Sticker rewards
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children attending Y-Kidz

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand when their behaviour is not acceptable. Staff at Y-Kidz will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

### **Dealing with inappropriate behaviour:**

- Challenging behaviour will be addressed in a calm, firm and positive manner
- In the first instance, the child may be temporarily removed from the activity
- Staff will discuss why the behaviour displayed is deemed inappropriate
- Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour

- We will not impose any sanction that could adversely affect a child's well-being (e.g. withdrawal of food or drink)

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, Y-Kidz may decide to suspend the child for a designated period of time. Should issues continue to arise upon the child's return then Y-Kidz may decide to permanently exclude the child from all future Y-Kidz sessions. The reasons and processes involved will be clearly explained to the child and parents/carers. If support is required to help a successful return to Y-Kidz then an action plan will be agreed between the staff, child and parent.

**Physical intervention:**

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an **incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an **incident record** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **safeguarding** policy.