



# YMCA DERBYSHIRE

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## Trustee Candidate Pack

# **ABOUT US**

**YMCA Derbyshire is proud to be affiliated with YMCA, which is the oldest and largest youth charity in the world.**

**It operates across 119 countries, with 84 local associations in England and Wales.**

As an independent Christian charity, our mission is focused on delivering services and support that help young people and communities to belong, contribute and thrive. Established in 1847, we have been at the heart of our community for nearly 200 years.

We believe that everyone should have a fair chance to discover who they are and what they can become. And we believe that the essential building blocks for a full and rewarding life are a safe home, acceptance, guidance, friendship, physical and mental health, academic support, and employment skills.

Many young people have never known these things, others have lost one or more throughout their life. We strive to provide these critical foundations for a fresh, strong start for young people and a better quality of life in the community.





## **WHAT WE DO**

**We provide a wide range of services including supported and move on accommodation, lifelong learning through training and education opportunities, and high-quality services for children and families within schools and communities.**

We are an organisation that adapts and develops according to local and economic needs. We ensure that everything we do has a positive impact on the individuals and communities we serve, and in the city and county in which we operate.

Partnerships are integral to our charity; we link closely with our local authorities, other voluntary sector members, local businesses, economic partnerships, and education establishments. We believe we are stronger together and embrace and drive forward collaboration.





## **OUR VISION**

Our vision is that young people and communities will thrive so they can:

- ▶ Fulfil their dreams.
- ▶ Have a safe space to learn and grow
- ▶ Feel equipped to belong, contribute, and prosper
- ▶ Feel supported to be active in body, mind, and spirit

“Together we create places where people flourish.”

## **OUR MISSION**

“To develop the whole person, body, mind and spirit.”

# OUR VALUES

**“To develop the whole person; body, mind and spirit.”**

The Values of YMCA Derbyshire: The way we act at YMCA Derbyshire is characterised by four strong and distinctive values that flow from our Christian ethos.



## **PROTECT**

**To Protect through continuous improvement and strive for excellence.**



## **TRUST**

**To Trust through co-production and collaborative partnerships.**



## **HOPE**

**To Hope through nurturing environments and embracing challenges.**



## **PERSEVERE**

**To Persevere through the practice of resilience. These values are integral to our delivery and are used as our decision-making framework.**



# **BEING A TRUSTEE**

As a trustee you will have the opportunity to contribute to a great cause and help us achieve our mission. You will:

- ▶ Be a part of an inclusive Christian movement, which transforms communities
- ▶ Give expression to the Christian faith
- ▶ Gain experience within a friendly, well-connected Board
- ▶ Receive training and development support
- ▶ Impact people's lives through housing, education, childcare and youth and community work.
- ▶ Influence and network at a national level

## **TRUSTEE DUTIES**

As a member of the Board of Trustees, you become both the trustee of a registered charity and director of a company limited by guarantee. Along with colleagues on the Board, you will be responsible for making sure that the affairs of the charity are conducted legally and properly.

The Board is also responsible for ensuring effective governance, setting and monitoring the strategic direction and policies and general governance. Support and guidance will be given to help you learn and effectively undertake your role.

**Please read the following guidance:**

**The essential trustee: what you need to know, what you need to do (CC3)**

## **GIVE EXPRESSION TO YOUR CHRISTIAN FAITH**

The Christian faith is the foundation on which the YMCA Movement is built, not just in England and Wales, but across the world. Trustees are expected to uphold the Christian aims and purposes of YMCA and pursue the furtherance of its Christian objects. The way we act at YMCA is characterised by four values that stem from 1 Corinthians 13:4-7.

- ▶ **Protect**
- ▶ **Trust**
- ▶ **Hope**
- ▶ **Persevere**

## **TRAINING AND SUPPORT**

As a new trustee you will be supported by the Board to access relevant training and development. You may want to take up the offer of a mentor, which can be an existing trustee or an independent person to support you in your new role. You will have regular reviews including an annual one-to-one with the Chair of Trustees.

You will also benefit from the experience of the friendly, well-connected Board members. The Board is made up of 14 trustees who between them have a breadth of experience, knowledge and great connections.

# WHAT WE ARE LOOKING FOR



We are looking for a dedicated and dynamic board member to join us in shaping the future of our charity. The ideal candidate will bring strategic thinking and a deep understanding of governance to help us achieve our mission and drive meaningful growth. If you have experience with governance principles, particularly within charities or non-profits, and a solid grasp of the legal and ethical standards required, you could make a real difference.

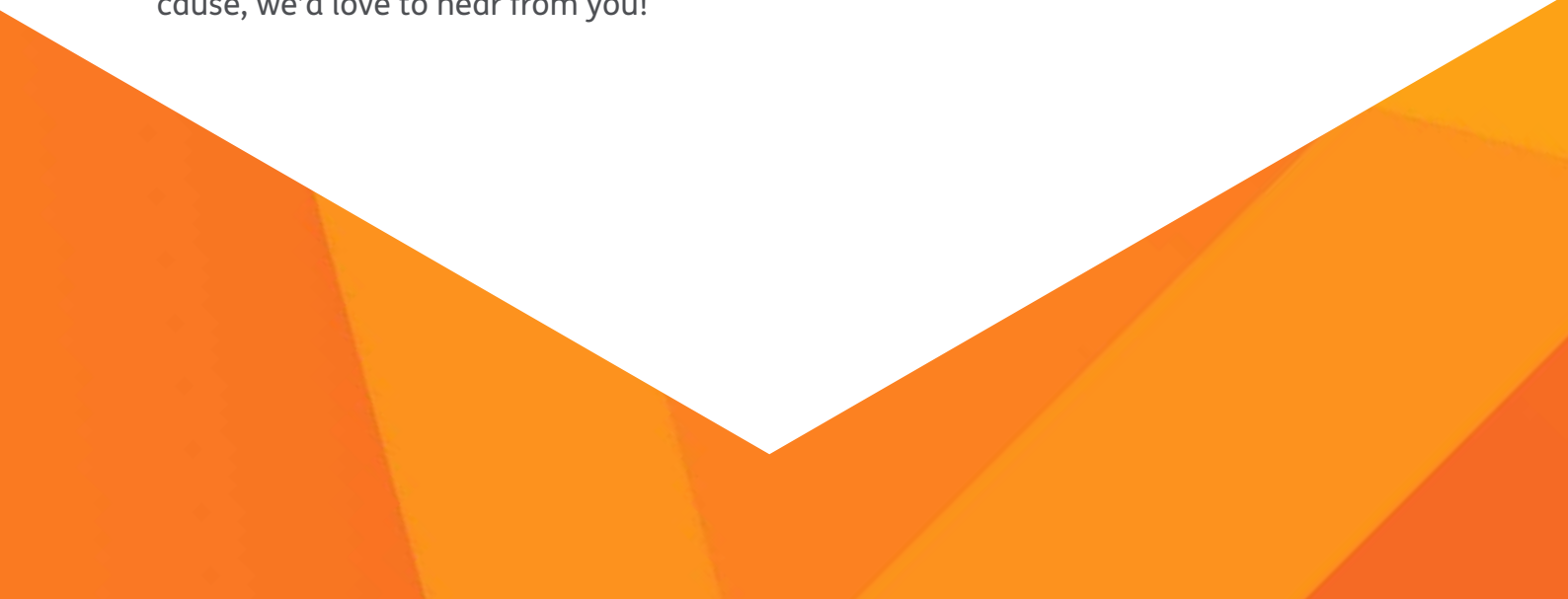
By applying these skills, you'll play a key role in steering our organisation towards a sustainable future, ensuring we operate with integrity and in line with best practices.

Equally important is a passion for YMCA Derbyshire's mission and values. We are looking for someone who genuinely cares about supporting our service receivers and creating a supportive environment for their growth.

By embodying our values, you'll help foster a sense of community and trust, both within the board and with the wider network we serve. Strong communication and relationship-building skills are essential to this role. You will need to collaborate effectively with fellow trustees and senior leaders, bringing energy and enthusiasm to the table.

If you have experience working in team-oriented or leadership roles, particularly in governance or senior organisational contexts, you'll find this role a perfect fit. Your ability to engage, inspire, and work collaboratively will be instrumental in driving impactful decisions and ensuring the board operates harmoniously to fulfil our shared vision.

This is an exciting opportunity to join a passionate team dedicated to making a lasting impact. If you're ready to bring your skills, energy, and commitment to our cause, we'd love to hear from you!





# APPLICATION AND SELECTION PROCESS



If you have any enquiries or you would like an informal chat about the role, please email:  
[kira.horvath@ymcaderbyshire.org.uk](mailto:kira.horvath@ymcaderbyshire.org.uk)

## CONTACT US



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**YMCA Derbyshire Charity number: 1049904**



**Here for young people  
Here for communities  
Here for you**

YMCA enables people to develop their full potential in mind, body and spirit. Inspired by, and faithful to, our Christian values, we create supportive, inclusive and energising communities, where young people can truly belong, contribute and thrive.

FAMILY & YOUTH WORK

HEALTH & WELLBEING

HOUSING

TRAINING & EDUCATION

SUPPORT & ADVICE