

Y-Kidz

Health and Safety Policy

Department: Lifelong Learning

Approval Route: YSS Board / Executive Team

Frequency of Revision: Annually

Version	Date Approved	Reason for Update
V5	18 th August 2026	New Policy

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1. Health and Safety:

Y-Kidz considers health and safety to be of utmost importance. We comply with The Health and Safety at Work Act 1974 and the Workplace (Health, Safety and Welfare) Regulations 1992 at all times.

The Club has appropriate insurance cover, including employer's liability insurance and public liability insurance. Health and safety arrangements form part of Y-Kidz's wider safeguarding responsibilities and should be read alongside the Safeguarding and Child Protection Policy, Risk Assessment Policy and related safeguarding procedures.

Each member of staff follows Y-Kidz Health and Safety policy and is responsible for:

- Reporting immediately to the Designated Safeguarding Lead (DSL) any concerns regarding a child's safety, welfare or wellbeing
- Maintaining a safe environment
- Taking reasonable care for the health and safety of themselves and others attending the Club
- Reporting all accidents and incidents which have caused injury or damage or may do so in the future
- Undertaking relevant health and safety training when required to do so by the manager

Any member of staff who disregards safety instructions or recognised safe practices will be subject to disciplinary procedures.

2. Responsibilities of the registered person:

The registered person for the setting holds ultimate responsibility and liability for the safe operation of the care. The registered person will ensure that:

- Y-Kidz designated health and safety officer is Angelina Brett
- All staff receive information on health and safety matters, and receive training where necessary
- The Health and Safety policy and procedures are reviewed regularly
- Staff understand and follow health and safety procedures
- Resources are provided to meet the Club's health and safety responsibilities
- All accidents, incidents and dangerous occurrences are properly reported and recorded. This includes informing Ofsted, child protection agencies and the Health and Safety Executive under RIDDOR where appropriate.

- All reported accidents, incidents and dangerous occurrences are reviewed, so that preventative measures can be taken.
- At least one Paediatric First Aid (PFA) trained member must be present at all times when children are eating and playing and must accompany children on outings. Where EYFS-aged children are attending, at least one person holding a current Paediatric First Aid qualification will be available at all times.

3. Responsibilities of the Y-Kidz team:

Y-Kidz, with the support of the school maintenance team, are responsible for ensuring that at each session:

- Premises are clean, well lit, adequately ventilated and maintained at an appropriate temperature
- The premises are used by and solely available Y-Kidz during opening hours
- Unexplained absences must be followed up immediately using more than one emergency contact.
- All equipment is safely and securely stored
- Children are only allowed in the kitchen if properly supervised
- A working telephone is available at all times
- Chemicals and cleaning materials are stored appropriately
- External pathways are cleared in severe weather
- Daily environment checks are carried out.
- Risk assessments will consider both health and safety hazards and safeguarding risks, including supervision, site security, visitor management and children's individual needs.
- Individual risk assessments will be completed where required for children with medical conditions, allergies, SEND or other identified needs.
- Staff must follow choking prevention guidance and ensure allergy-safe practices at all mealtimes.
- Staff must sit with children under 5 when eating and cut any foods that may cause choking in smaller manageable pieces.

4. Security:

- Children are not allowed to leave the Y-Kidz care during the session unless prior permission has been given by the parents (for example, to attend other extra-curricular activities).
- During sessions all external doors are kept locked, with the exception of fire doors which are alarmed. Staff monitor the entrances and exits to the premises throughout the session.
- All visitors to Y-Kidz must sign the **Visitor Log** and give the reason for their visit. Visitors will be provided with a visitor lanyard and never be left alone with the children.
- Security procedures will be regularly reviewed by the manager, in consultation with staff and parents.
- A fire evacuation plan and equipment checks are maintained and reviewed termly by each individual school.
- Y-Kidz maintains and regularly reviews lockdown procedures to ensure an effective response to situations where it may be unsafe to evacuate the premises.
- Staff must follow the Missing Child Procedure immediately in line with DfE/OOSS guidance.

5. Toys and equipment:

All furniture, toys and equipment are kept clean, well maintained and in good repair. We select toys, equipment and resources with care, and we carry out risk assessments before the children are allowed to use them. Broken toys and equipment are disposed of promptly.

We ensure that any flammable equipment is stored safely.

6. Food and personal hygiene:

Healthy Eating and Drinking

Y-Kidz promotes healthy lifestyles and encourages children to make healthy food and drink choices.

Where food and drinks are provided, we will:

- Provide access to fresh drinking water at all times.
- Encourage healthy and balanced snacks and meals.
- Consider children's dietary, cultural, religious and medical requirements.

- Follow individual healthcare plans relating to allergies, intolerances or medical conditions.
- Promote good hygiene practices before and after eating.
- Work in partnership with parents/carers to support children's health and wellbeing.

Staff at Y-Kidz maintain high standards of personal hygiene, and take all practicable steps to prevent and control the spread of infection.

- A generally clean environment is maintained at all times.
- Toilets are cleaned daily and soap and hand drying facilities are always available.
- Staff are trained in food hygiene and follow appropriate guidelines.
- Waste is disposed of safely and all bins are kept covered.
- Staff ensure that children wash their hands before handling food or drink and after using the toilet.
- Cuts and abrasions (whether on children or staff) are kept covered.

7. Dealing with body fluids:

Spillages of blood, vomit, urine and faeces will be cleaned up immediately.

8. Staffing levels:

Staff ratios and levels of supervision are always appropriate to the number, ages and abilities of the children present, and to the risks associated with the activities being undertaken, in line with Ofsted guidance. A minimum of two members of staff are on duty at any time.